

HISID FY 2020 BUDGET SUMMARY - V1

Increase Golf/Restaurant Income

**Holiday
Island**



HOLIDAY ISLAND SUBURBAN IMPROVEMENT DISTRICT

VOTE ABSENTEE BEGINNING OCTOBER 21ST

For further information, e-mail Holiday Island Property Owners Forum at hipof4@gmail.com.

Use code HIF4. You also may ask to join the study group's informational Facebook site at this e-mail address.

IMPORTANT INFORMATION

Non-Resident Holiday Island Property Owners VOTE IN THE DECEMBER 3RD ELECTION

- ★ A group of resident Holiday Island property owners and current members of the Holiday Island Suburban Improvement District (HISID) Board of Commissioners are attempting to incorporate Holiday Island into a city.
- ★ A vote on incorporation will take place in November 2020. As a non-resident property owner, you will have no voice and no vote. This means if incorporation passes with a popular vote, you will have no voice and no vote in any budget decisions, taxation, regulations, fees, fines licenses, elected officials, or other decisions made by the city. Holiday Island then will have two forms of local government, the current HISID and a city, along with existing county, state and federal oversight.

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HOLIDAY ISLAND SUBURBAN IMPROVEMENT DISTRICT



PRESORTED
STANDARD
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RICHMOND VA
PERMIT NO 1039

★ In opposition to this attempt, a study group of Holiday Island property owners feels that a City of Holiday Island cannot support itself on potential funding sources, and potential additional taxation and fees would put an undue burden on property owners.

★ As a property owner, you will continue to pay HISID annual assessments, plus a new city tax and any other fees the city may impose.

★ **HERE IS WHAT YOU CAN DO!** Nominations for two HISID Board of Commissioners members are due October 21 this year. If you are not in the Holiday Island area, PLEASE follow the instructions and vote absentee. You will receive notice by mail from HISID about the voting process approximately Sept. 24, 2019. Preserve your rights and make your voice heard in this election!

★ **HERE'S HOW:** Vote in the Dec. 3, 2019, election to select two new commissioners. Current commissioners up for re-election are Linda Graves and David Makidon. Both support incorporation and increased expense to property owners. Graves and Makidon will have opposition in the election from two qualified and knowledgeable candidates who live in Holiday Island and want property owners to have their full legal voice in local government. It is vitally important that Holiday Island has commissioners who represent all Holiday Island property owners, not just special interests as is the current, long-standing, policy.

★ Keep Holiday Island affordable, help assure your property has value and preserve your property-owner rights! **VOTE!**

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(10/17/2019) October 21, 2019

Certificate of Deposit - Rate

BID COMPARISON SHEET
HOLIDAY ISLAND SUBURBAN IMPROVEMENT DISTRICT

Bidder's Name And Address	Rate		Special Conditions	Comments
	Rate	APY		
Bank # 1	1.61% 1.89% 2.04%		6 Month 12 Month 15 Month Special 36 Month	
Bank # 2	1.62% 1.62% 1.62%	1.62% 1.62% 1.62%	6 Month 12 Month 15 Month Special	
Bank # 3	1% 1% 1%	1% 1% 1%	6 Month 12 Month 15 Month Special	
Bank # 4			6 Month 12 Month 15 Month Special	No Bid

Longevity Compensation

"Longevity" refers to continuous and uninterrupted regular full-time service (minimum of thirty 35 hours of work per week) with HISID without a break in service through termination.

Amounts of Compensation

Beginning in 2020, all regular, full-time HISID employees shall receive an annual single payment of longevity compensation for continuous and uninterrupted service, as a full time employee, to be paid by separate check during the first pay period of December to those whose anniversaries during that year fall according to the following chart:

Years of Full Time Service	Longevity Compensation
0-2 Years	\$0
3-4 Years	\$120
5-9 Years	\$180
10-14 Years	\$240
15-19 Years	\$420
20-24 Years	\$480
25-29 Years	\$540
30 (+) Years	\$600

Longevity Pay at Termination

In the event a full-time HISID employee is terminated prior to the first week of December, he or she shall be compensated for accumulated longevity compensation, as available funds are appropriated for such purpose by HISID.

Sick Leave Procedure

Employees who are unable to report to work due to illness or injury should notify their direct supervisor before the scheduled start of their workday, if possible. The direct supervisor must also be contacted on each additional day of absence.

If an employee is absent for three or more consecutive days due to illness or injury, a physician's statement must be provided verifying the illness and its beginning and expected ending dates. Such verification may be requested for other sick leave absences as well and may be required as a condition to receiving sick leave benefits. Before returning to work from a sick leave absence of 10 calendar days or more, an employee must provide a physician's verification that he or she may safely return to work.

Sick leave benefits will be calculated based on the employee's base pay rate at the time of absence and will not include any special forms of compensation, such as incentives,

commissions, bonuses or shift differentials. As an additional condition of eligibility for sick leave benefits, an employee on an extended absence must apply for any other available and applicable compensation and benefits, such as workers' compensation.

Sick leave benefits will be used to supplement any payments that an employee is eligible to receive from state disability insurance, workers' compensation or HISID-provided disability insurance programs. The combination of any such disability payments and sick leave benefits cannot exceed the employee's normal weekly earnings.

Unused sick leave benefits will be allowed to accumulate until the employee has accrued a total of 30 calendar days' worth of sick leave benefits. If the employee's benefits reach this maximum, further accrual of sick leave benefits will be suspended until the employee has reduced the balance below the limit.

Unused sick leave benefits will not be paid to employees while they are employed or at termination of employment.

Unused Sick Leave Compensation (For employees with more than five years employment)

Beginning January 1, 2020, the maximum cap for sick leave accrual will remain 30 days, accrued at 3.08 hours per pay period (80 hours per year). If, on December 31, 2019, the employee has accrued the maximum number of sick leave days (30 days) and has utilized only part or none of the ten days of sick leave in the current year, the employee will be compensated for the current year accrued unused portion of sick leave.

The rate of compensation shall be \$50 per day up to a maximum of ten days to be paid within forty-five days after the year-end. The payment will be made in a lump sum payment to all active employees eligible for this benefit. The total number of days an employee must accumulate to receive maximum benefit is forty days. After accumulation of 40 days, the employee on December 31st of each year would have ten possible days of unused sick leave. The maximum compensation of unused, accrued sick leave shall be \$500.00 annually (ten days @ \$50 per day). Unused sick leave compensation shall not be paid to an employee upon separation from HISID.



HOLIDAY ISLAND SYNOPSIS REPORT

September 2019

CFS Calls: 172

Traffic Stops: 9

Citations: 9

Warnings: 3

Accidents: 6

) Alarm Calls: 9

Animal Calls: 2

Breaking or Entering: 0

Child Abuse: 2

Civil Calls: 9

Civil Process: 2

Criminal Mischief: 0

Domestic Calls: 4

DWI: 2

Extra Patrols: 34

Follow Up: 33

) Fraud: 4

Harassment: 2

Illegal Dumping: 1

Lost/ Found Property: 0

Missing Person: 2

Motorist Assist: 5

Pursuits: 0

Reckless Driver: 5

Residential Burglary: 0

Shoplifting: 0

Stolen /Recovered Vehicle(s): 0

Suspicious Vehicles/Persons: 20

Theft of Property: 2

Traffic Hazard: 1

Trespassing: 0

Unattended Death: 0

Unattended Vehicle: 7

Violation Protection Order: 0

Welfare Check: 4

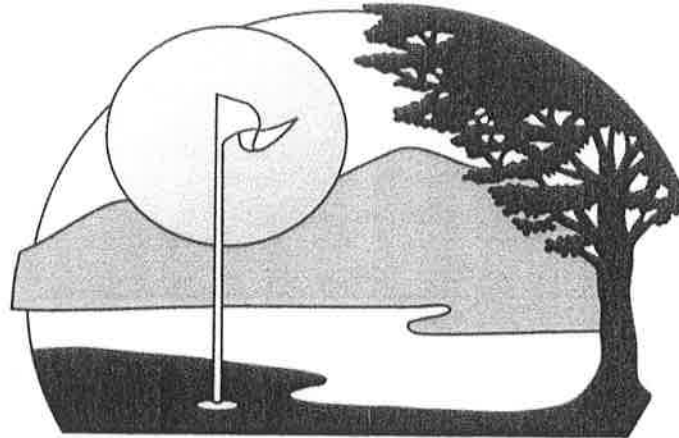
911 Hang Up/Open Line: 7

Felony Arrest(s): 2

Misdemeanor Arrest(s): 2

Thank You,

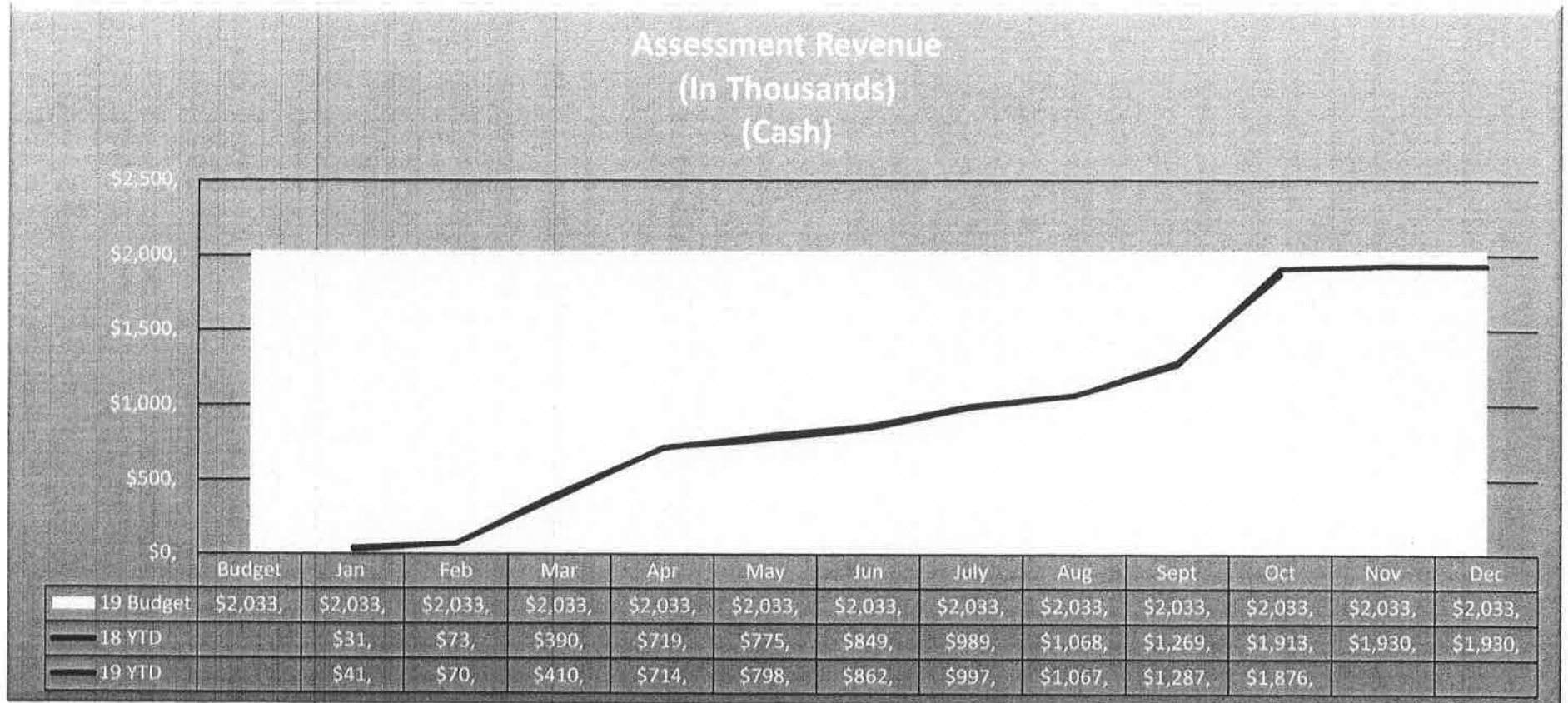
Cpl. Aaron Ingle C-8



Holiday Island

District Manager's Report
Presented by
Lawrence Blood
10/21/19

Administration



Water and Wastewater

2019 Production Report								
Month	Well#1	Well#4	Well #5	Island	Mainland	Production	Water Billed	% Loss
January	5.031	9.638	12.720	5.031	22.358	27.389	5.093	81.1%
February	4.174	7.120	12.532	4.174	19.652	23.826	4.057	83%
March	4.554	6.003	15.893	4.554	21.896	26.450	4.168	84%
April	4.285	7.213	11.144	4.285	18.357	22.642	5.507	76%
May	4.585	8.321	10.572	4.585	18.893	23.478	4.749	80%
June	4.316	7.068	10.433	4.316	17.501	21.817	6.314	72%
July	4.903	7.863	8.419	4.903	16.282	21.185	5.738	73%
August	4.997	7.279	9.374	4.997	16.653	21.650	6.137	72%
September	5.944	7.824	8.454	5.944	16.278	22.222	6.145	73%
July	4.903	7.863	8.419	4.903	16.282	21.185	5.738	73%
Reading in million gallons								

WATER REPAIRS - 20 %

GENERAL MAINTENANCE - 25 %

LIFT STATION REPAIRS - 25 %

WASTEWATER PLANT - 30%

Water main leaks: (2) 3 Elm Lane, 24 Hillcrest, and (3) Oak Lane

Water service leaks: 45 Skyview Ln., 2 Parkwood Dr., and 102 Appaloosa Drive.

Replaced Stateline #1, Table Rock, and Twin Peaks PRV's

Daily checks on well's and prv/maintenance if needed 1x a week.

Total work orders: 38

Roads and Public Facilities Department

Side Cutting/Hogging: Cut grass on Coral, S curve on Sunrise, upper part of Sunrise, upper Cove, Country Club, all of the Island, Summit area, Cypress Point, Serenity, Rancho Vista, El Dorado, Wild Turkey, Eagle, Dove, part of Stateline, Blue Water, Depot field, Park Cedar and Skyview.

Pot Holes/Utility Cuts: Patched on Quail Run, Oak, Doral, Cypress Point, Twin Peak, Park Cliff, Holiday Island Drive, La Quinta Loop, Eagle, Leatherwood, Mission Hills and Starlite.

Weekly Chipping: Chipped at 2 and 4 Indian Wells, 23 Sunrise and 47 La Quinta Loop.

Ditch Cleaning: Cleaned ditches on Wild Cat (300 ft.) and the corner of Walnut and Starlite.

Misc Maint: Picked up trash at the Point (2 times weekly). Patched fence on Highway 23. Helped Rec Center staff cover the big pool. Started weed eating Holiday Island Drive road edges for new striping and graded Driving Range road.

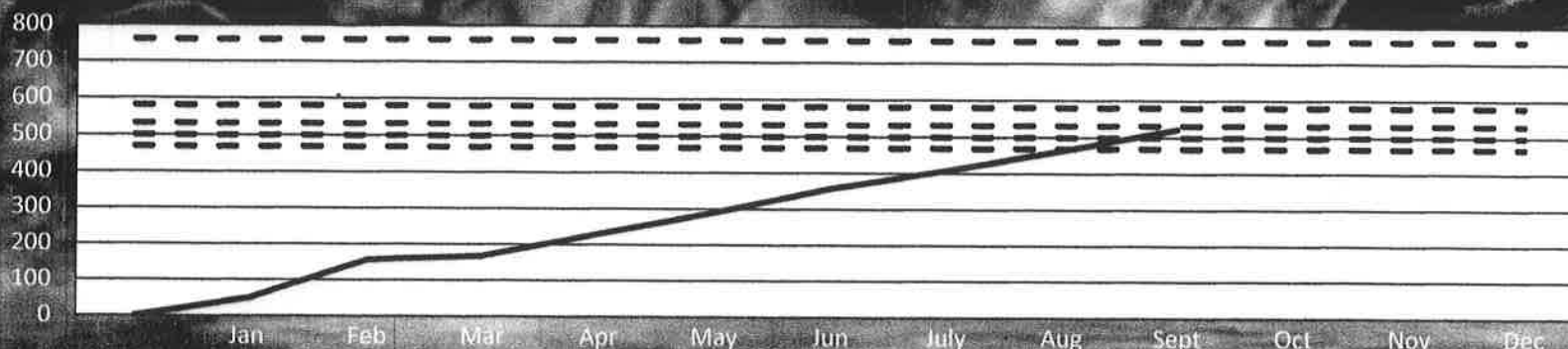
Veh/Equip Maint: Serviced SQ-2. Replaced leaking fuel pump on Brush-1. Tuned up W-12. Installed new battery in W-33. Installed new carburetor on Rec Center Kubota Mower.

2019 Road Paving Update: Due to periodic rain, contractor is behind schedule.



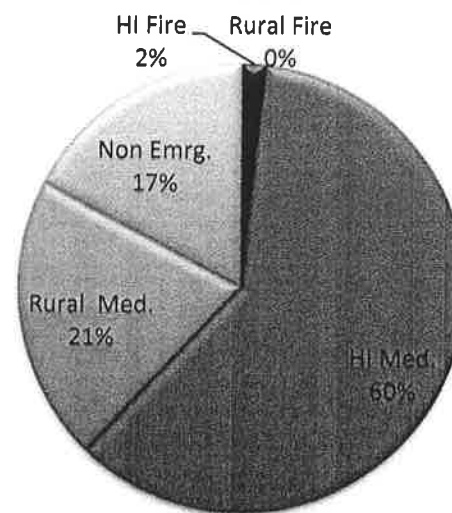
Fire Department

Combined Fire, EMS, and Non-Emergency Calls



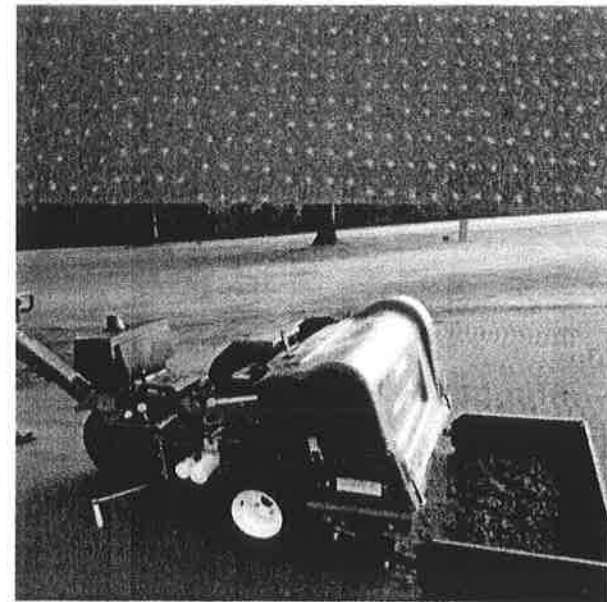
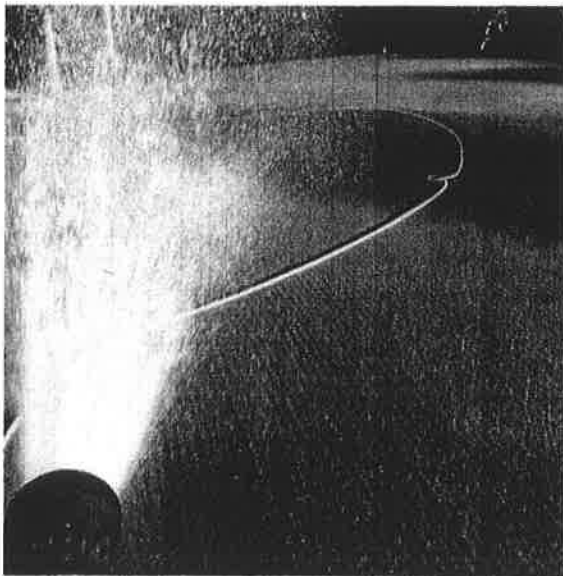
19 YTD	0
18 YTD	761
17 Combined Calls	581
16 Combined Calls	532
15 Combined Calls	500
14 Combined Calls	469

- ❖ SCBA Compressor Serviced and Certified
- ❖ 10 Motor Vehicle Accident
- ❖ Annual Fire Extinguisher Service
- ❖ Elks Tournament Booth
- ❖ Fully Staffed (3 FT)
- ❖ Medical Training: Lung Sounds, Oxygen Intervention
- ❖ Fire Training: Terminology Refresher



Golf

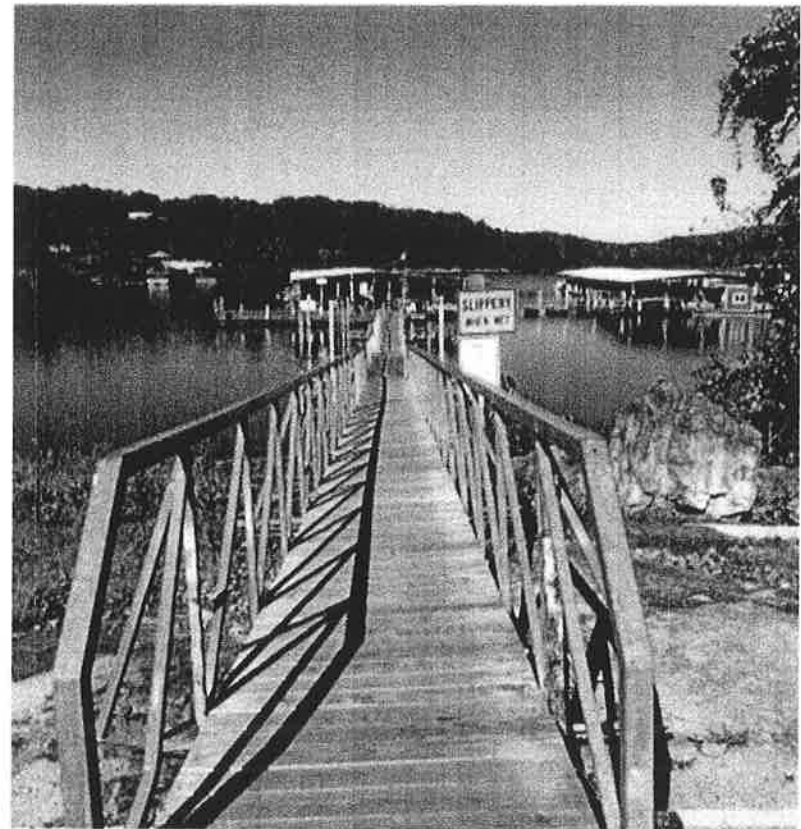
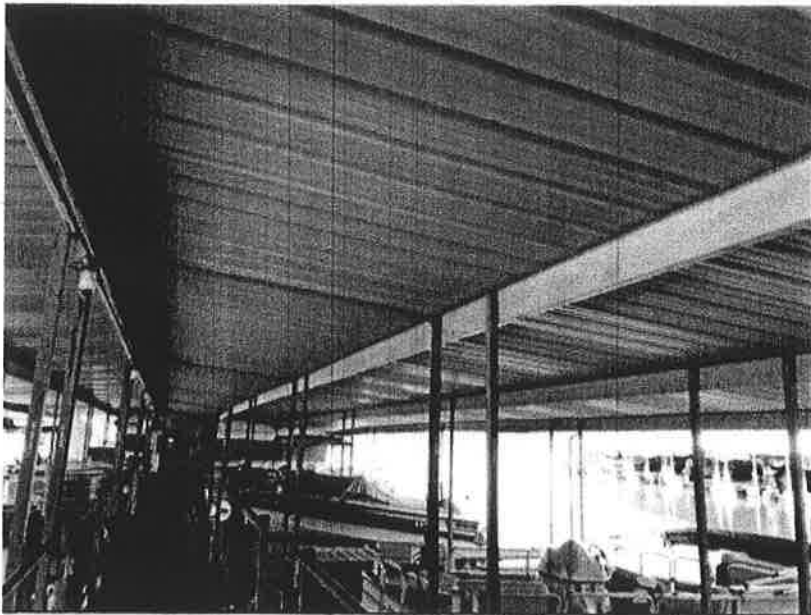
- September was hot and dry. In addition to daily mowing, greens required hand watering in the mornings, and controlling goose grass on the putting surfaces in the afternoons .
- Busy golf month, hosted the Men's and Ladies club championship events, the Tee's for Ta Ta's, and the Elks lodge scramble. The new larger rough unit has made a big difference in our ability to mow out the golf course for these events.
- Had excellent weather for Aerification, pulled 1/2in cores with our Pro Core, and utilized a drag box, borrowed from another course, on the rear of the machine to help remove the plugs from the putting surface. Multiple Topdressings, brushings , and rollings will take place in the coming weeks to help fill the holes, and return the smoothness of the putting surface.



Marina

Facility upgrades:

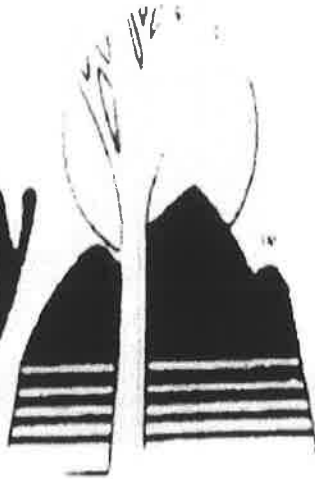
- New towers, winches, and anchors
- Dock cleaning and First spider treatment
- First section of Main walkway temporarily repaired until replaced



Miscellaneous



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- Property owner asked me to bring this to your attention because of its deceptive appearance
- Possible Trademark infringement
- Possibly violates several campaign ethics rules