

The Community

Holiday Island is a place where retirees, remote workers, and working families live and enjoy the benefits of living in the scenic Ozark Mountains. Holiday Island consists of 10 square miles of beautiful, mountainous terrain and is home to 2,600 residents. It is situated on the edge of Table Rock Lake, a 53,000-acre pristine lake with over 800 miles of shoreline. Many Holiday Island residents are retired; however, some are still in the workforce and commute to the nearby cities of Bentonville, Rogers, Springdale, Fayetteville, and Branson, Missouri.

Holiday Island started as a development on beautiful Table Rock Lake. The Holiday Island Suburban Improvement District (HISID) was formed in 1970 by the Carroll County Court. The District was developed by the Holly Corporation in collaboration with McCulloch Corporation to provide water, sewer, waste management, and fire service to Holiday Island property owners, and to maintain roads and recreational facilities on Holiday Island. Tom Dees purchased the developer assets in 1990 and was instrumental in building major additions, like The Park commercial district and The Bluffs subdivision.

Holiday Island was incorporated as a City on Dec. 3, 2020. Three months later, the Secretary of State elevated it to a City of the 2nd Class. Newly elected City officials then began setting up the City government, establishing zoning and planning ordinances, and working toward establishing voting wards. Today, the City and District share the responsibility for providing services to the community. This partnership enables the City and the District to provide an economically sustainable way to maintain the infrastructure in Holiday Island, preserve the lifestyle that the original developers envisioned, and assure proper planning for development and growth.

Opportunities for recreation abound on Holiday Island. HISID has a fully equipped marina open to the public where you can rent kayaks, canoes, and large boats to accommodate the entire family. Holiday Island residents and guests enjoy fishing, sailing, swimming, scuba diving, tubing, water skiing, and wakeboarding. Golfers enjoy an 18-hole course and a 9-hole executive course nestled in the beautiful, wooded hills and scenic valleys surrounding Table Rock Lake.

Other amenities include the Country Club, pickleball, tennis, hiking trails, a new recreation center, and a shopping center with over 40 businesses and services. Holiday Island also has an array of lodging options, from vacation home rentals to a campground with full water, sewer, and electric hookups.

Governance and Organization

Holiday Island is both a city and a suburban improvement district. Responsibility for essential services and recreational amenities is divided between, and in some cases shared by, the City of Holiday Island and the Holiday Island Suburban Improvement District (HISID).

The HISID is governed by a Board of Commissioners. The Board hires a District Manager to manage all community operations, much like a City Council/City Manager form of local government.

Holiday Island is a full-service community providing water, sanitary sewer system, 70 miles of well-maintained roads, a fire department, police protection, a full-service marina, two golf courses, a recreation center, hiking trails, Country Club, restaurant, meeting rooms, and administrative services.

Holiday Island residents and property owners are the community's most valuable assets. Every employee represents HISID to property owners and the public, and property owners will judge all the departments by how they are treated by each employee contact. Holiday Island is committed to always being courteous, friendly, helpful, and prompt as they serve every property owner and guest.

About the Department

The Holiday Island Fire Department includes four full-time firefighters, six part-time firefighter/EMTs, and 15 volunteer firefighters. Members are trained in water, high angle, lost persons, and vehicle extrication-type rescues. The Department is currently led by an Interim Fire Chief.

Holiday Island is a Basic Life Support Department supported by Advance Life Support from Eureka Springs. Holiday Island is also supported by three Air Ambulance Units from Springdale, Harrison, and Branson, all of which are within a 20-minute flight time. The Department has three full-time EMTs and four volunteer EMTs. There is a level 2 Trauma Center about 20-minutes airtime away and a level 1 Trauma Center 25-minutes airtime away. Fire, rescue, and EMS emergency notifications are sent via Twitter (@ HISIDALERT).

About the Position

Under the direction of the District Manager, the Holiday Island Fire Chief is responsible for managing all aspects of Fire Department operations, administration, budget, and personnel.

The Fire Chief responds to fire and medical calls, enforces fire codes, and ensures a safe working environment for staff. This position recruits, trains, and maintains an adequate number of effective, motivated volunteer firefighters to assist the paid firefighters; provides effective training and equipment for all Fire Department personnel and develops work schedules to ensure 24/7 staffing.

This position is responsible for Fire Department funds, assets, and equipment. They also meet with special interest groups and provide administrative work as necessary, including purchasing and financial reporting. The Fire Chief carries out supervisory responsibilities in accordance with the organization's policies and applicable laws, which include interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints, and resolving problems.

Ideal Candidate

Holiday Island is seeking an experienced, trusted, and analytical leader to serve as its next Fire Chief. The ideal candidate will be able to drive and operate fire equipment and operate radio equipment; be proficient in various computer software systems; and have problem-solving skills. Excellent communication and interpersonal skills are necessary for interested candidates.

The next Fire Chief must occasionally lift and/or move up to 100+ pounds and must meet other physical requirements, although reasonable accommodations may be made to enable individuals with disabilities to perform the essential function. Dexterity is required to perform the duties of this position.

Education and Experience

A high school diploma or GED is required, with a bachelor's degree preferred. A minimum of 10 years of firefighting experience, three of which in a supervisory position, is required. Candidates must meet state-required fire training standards, and they must have training in the incident command system. CPR and AED certification is required. Must be first responder level EMS certified.

While performing the duties of this position the incumbent is exposed to outdoor weather conditions, fumes, airborne particles, and toxic or caustic chemicals. The incumbent works near moving mechanical parts and in highly precarious places. The incumbent is at risk of electrical shock and/or vibration. The incumbent is exposed to wet, humid conditions (non-weather) and extreme heat (non-weather).

Compensation and Benefits

The salary range for this position begins at \$65,000, dependent on qualifications and experience. Holiday Island offers a generous benefits program including health, life, and long-term disability insurance. The Arkansas Municipal League Health Care is provided for employee, and family coverage is available at a very affordable rate.

The Fire Chief is eligible to participate in the Arkansas Local Police & Fire Retirement System (LOPFI), which is a statewide defined benefit retirement system for police officers and firefighters of political subdivisions in Arkansas. Employees are also eligible for a 457 retirement plan. HISID pays a portion into the LOPFI retirement, and HISID will also match up to 5% of the employee's 457 contributions.

Application Process

To apply, please submit resumes and cover letters to:

Rich Figgins, Holiday Island District Manager.

districtmgr@holidayisland.us

Holiday Island Suburban Improvement is an Equal Opportunity Employer and values diversity in its workforce. Applicants selected as finalists for this position will be subject to a comprehensive background check.