

# HOLIDAY ISLAND SUBURBAN IMPROVEMENT DISTRICT REGULATION NO. 2025-001

**WHEREAS**, the Board of Commissioners of the Holiday Island Suburban Improvement District adopted Resolution #103 on March 5, 1990, which established the District's policy relating to acceptance of gratuities by District employees; and

**WHEREAS**, the Holiday Island Suburban Improvement District incorporated this policy in the Holiday Island Suburban Improvement District Code of Regulations; and

**WHEREAS**, the Board of Commissioners of the Holiday Island Suburban Improvement District wishes to amend this policy as a District regulation.

**BE IT RESOLVED**, by the Board of Commissioners of the Holiday Island Suburban Improvement District, that the Holiday Island Suburban Improvement District Code of Regulations is hereby amended as indicated below and made effective on March 24, 2025.

**WE FURTHER CERTIFY THAT**, at a Regular Meeting of the Board of Commissioners of the Holiday Island Suburban Improvement District, duly called and held on March 24, 2025, at which a quorum was present and voting, the following regulation amendments were adopted.

**SECTION 14-3. Acceptance of gratuities by district employees.** is amended as follows:

- A.** It is the policy of the district that all employees and officers compensated from any fund of HISID, whether by wage, salary, or contractual agreement on monthly remuneration, are prohibited from accepting any gratuity, regardless of form or nature, from any source other than HISID.
- B.** *Exceptions. The prohibitions in this section do not apply if the gift is:*
- 1.** *A service to assist an official in the performance of official duties, including, but not limited to, providing advice, consultation, information and communication in connection with District policy, or services to the property owners of Holiday Island;*
  - 2.** *A service or gift of an insignificant monetary value if the monetary value of said service or gift is less than \$25.00 (Twenty Five Dollars). Employees, however, may NOT accept cash in any form;*
  - 3.** *A plaque or similar memento recognizing services in a field of specialty or to a charitable cause;*
  - 4.** *A trinket or memento of insignificant value;*
  - 5.** *Informational material of unexceptional value;*
  - 6.** *Food or beverage given at a reception, meal, or meeting away from the recipient's place of work by an organization before whom the recipient appears to make a speech or answer questions as part of a program; or*
  - 7.** *Given because of the recipient's membership in group, a majority of whose members are not officials, and an equivalent gift is given to the other members of the group.*

**8. In the form of tips (under IRS law reporting of) provided to a restaurant employee while in performance of their duties within a HISID managed establishment.**

**C.** *A District official or employee who receives any gift prohibited by this section shall return, dispose of, or request that the district board of commissioners accept the gift on behalf of the district.*

All rules and regulations in conflict herewith following the effective date are hereby Rescinded.

**PASSED AND ADOPTED**, by majority vote of the Holiday Island Suburban Improvement District Board of Commissioners this \_\_\_\_\_ day of 2025.

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Chair

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Secretary

(SEAL) ATTEST:

First Reading: March 24, 2025

Second Reading: April 28, 2025