

**HOLIDAY ISLAND SUBURBAN IMPROVEMENT DISTRICT**

**RESOLUTION NO. 2019-R3**

A RESOLUTION CONCERNING AUTHORITY OF THE BOARD OF COMMISSIONERS' TO NEGOTIATE THE TERMS OF EMPLOYMENT OF DISTRICT EMPLOYEES; INCLUDING, SALARY AND BENEFITS.

WHEREAS, The Holiday Island Suburban Improvement District's Board of Commissioners is an elected five-member assembly who serves as policy-making body of the Community. The Suburban Improvement District is responsible for the operation, maintenance, and preservation of public infrastructure, services, and amenities; including: streets and roads, water and wastewater, fire, EMS, and recreational facilities; and

WHEREAS, The Board of Commissioners is the approving authority for the District's policy documents such as the Employee Handbook; and

WHEREAS, To attract and retain key employees, the Board of Commissioners may require the flexibility to negotiate an individual's salary and benefits.

NOW, THEREFORE BE IT RESOLVED THAT, the Holiday Island Suburban Improvement District's Board of Commissioners reserves the right to negotiate the terms of employment, including salary and benefits, with any employee deemed important to the successful operations of HISID, even when such terms may be in conflict with the Employee Handbook.

ADOPTED AND APPROVED THIS 25 DAY OF March, 2019.

Signed:   
Linda Graves, Chairperson

ATTEST:   
Nita Holley, Secretary